

**Presupuesto Basado en Resultados Municipal**

PbRM-05	Tabulador de Sueldos
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Del 1 de enero al 31 de diciembre de 2026

ENTE PUBLICO: ORGANISMO DE AGUA DE TECAMAC													No.	2046
Puesto Funcional	Nivel	No. de Plazas	Categoría			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total	
			Confianza	Sindicalizado	Eventual									
AFANADORA	LR6	3	0	0	3	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
AFANADORA A	A03	11	11	0	0	0.00	1,264,296.00	190,008.00	25,488.00	0.00	202,821.00	69,311.00	1,751,924.00	
AFANADORA SA	SA5	1	0	1	0	0.00	148,200.00	0.00	0.00	30,968.40	32,500.00	12,188.00	223,856.40	
ALMACENISTA SA	SA5	1	0	1	0	0.00	295,704.00	0.00	0.00	30,968.40	64,847.00	24,318.00	415,837.40	
AUXILIAR ADMINISTRATIVO A	A03	10	10	0	0	0.00	1,904,400.00	919,128.00	325,600.00	0.00	424,143.00	104,410.00	3,677,681.00	
AUXILIAR ADMINISTRATIVO B	B03	9	9	0	0	0.00	1,226,880.00	591,384.00	210,960.00	0.00	268,425.00	67,266.00	2,364,915.00	
AUXILIAR ADMINISTRATIVO C	C03	66	66	0	0	0.00	7,585,776.00	2,421,600.00	524,665.00	0.00	1,318,312.00	415,333.00	12,265,686.00	
AUXILIAR ADMINISTRATIVO SA	SA5	3	0	3	0	0.00	481,440.00	33,312.00	0.00	92,905.19	112,885.00	39,592.00	760,134.19	
AYUDANTE GENERAL A	A03	3	3	0	0	0.00	525,456.00	173,304.00	157,112.00	0.00	110,453.00	28,809.00	995,134.00	
AYUDANTE GENERAL B	B03	159	159	0	0	0.00	19,053,288.00	4,192,800.00	296,112.00	0.00	3,172,629.00	1,004,630.00	27,719,459.00	
AYUDANTE GENERAL SA	SA5	1	0	1	0	0.00	154,776.00	0.00	0.00	30,968.40	33,942.00	12,728.00	232,414.40	
CAJERO	LR6	46	0	0	46	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
CAJERO B	B03	19	19	0	0	0.00	2,183,784.00	496,824.00	60,552.00	0.00	371,517.00	116,719.00	3,229,396.00	
DIRECTOR DE AREA A	A02	5	5	0	0	0.00	2,270,160.00	1,009,368.00	436,352.00	0.00	493,339.00	121,460.00	4,330,679.00	
DIRECTOR GENERAL A	A02	1	1	0	0	0.00	495,504.00	246,912.00	241,104.00	0.00	122,467.00	27,166.00	1,133,153.00	
ELECTRICISTA A	A03	3	3	0	0	0.00	392,040.00	84,576.00	56,112.00	0.00	73,016.00	21,492.00	627,236.00	
JEFE DE DEPARTAMENTO A	A02	6	6	0	0	0.00	1,921,392.00	838,992.00	392,880.00	0.00	423,968.00	105,342.00	3,682,574.00	
JEFE DE DEPARTAMENTO B	B02	11	11	0	0	0.00	2,377,584.00	1,027,152.00	257,744.00	0.00	495,130.00	130,350.00	4,287,960.00	
NOTIFICADOR SA	SA5	2	0	2	0	0.00	326,160.00	0.00	0.00	61,936.80	71,526.00	26,822.00	486,444.80	
OPERADOR A	A03	5	5	0	0	0.00	636,480.00	318,240.00	273,248.00	0.00	161,456.00	34,895.00	1,424,319.00	
OPERADOR B	B03	158	158	0	0	0.00	18,159,888.00	4,155,144.00	232,952.00	0.00	3,033,608.00	975,558.00	26,557,150.00	
OPERADOR SB	SB5	3	0	3	0	0.00	486,480.00	57,648.00	0.00	92,905.19	119,327.00	40,007.00	796,367.19	
OPERADOR SC	SC5	3	0	3	0	0.00	534,312.00	0.00	0.00	92,905.19	117,173.00	43,940.00	788,330.19	
PLOMERO B	B03	47	47	0	0	0.00	5,401,992.00	1,370,520.00	386,904.00	0.00	946,339.00	296,147.00	8,401,902.00	
PROFESIONAL ESPECIALIZADO A	A03	5	5	0	0	0.00	1,481,640.00	599,904.00	360,784.00	0.00	321,044.00	81,230.00	2,844,602.00	
PROFESIONAL ESPECIALIZADO B	B03	6	6	0	0	0.00	1,307,952.00	321,336.00	0.00	0.00	223,313.00	71,706.00	1,924,307.00	
RESPONSABLE DE CUADRILLA A	A02	13	13	0	0	0.00	1,494,168.00	673,296.00	289,248.00	0.00	328,501.00	81,913.00	2,867,126.00	
SUBDIRECTOR DE AREA A	A02	3	3	0	0	0.00	1,223,424.00	611,712.00	391,488.00	0.00	292,849.00	67,074.00	2,586,547.00	

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			Confianza	Sindicalizado	Eventual								
SUBDIRECTOR DE AREA B	B02	3	3	0	0	0.00	837,848.00	410,448.00	426,120.00	0.00	204,800.00	45,924.00	1,924,940.00
SUPERVISORA A	A03	11	11	0	0	0.00	1,799,888.00	426,720.00	21,440.00	0.00	307,408.00	98,670.00	2,653,926.00
VIGILANTE A	A03	11	11	0	0	0.00	1,300,992.00	269,712.00	69,368.00	0.00	221,639.00	71,324.00	1,933,035.00

Total Percepciones: 122,887,035.57

Seguridad Social y Otras Percepciones: 25,112,964.43

Total Capitulo 1000: 148,000,000.00



C. FIDEL ZAMORA RAMIREZ  
DIRECTOR GENERAL



ING. LILIANA ISABEL GALINDO BERTAUD  
DIRECTORA DE FINANZAS Y ADMINISTRACIÓN

Fecha de elaboración:

Día	Mes	Año
25	02	2026